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## CONCORD CROSSROADS, LLC MENTORS SUMMER INTERNS

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### ABOUT US

*Concord Crossroads, LLC (C3R) is a Service Disabled Veteran Owned Small Business (SDVOSB) and is an SBA Certified 8(a) company. C3R was founded by retired Army Colonel Claude A. Wood with the purpose of providing expert solutions to the federal government in the areas of Force Protection and Mission Assurance.*

*C3R's core strengths are supporting antiterrorism strategic planning and program management, physical security, intelligence operations and analysis, cyber technology, defense critical infrastructure program management, emergency management, biometric security program management, terrorism vulnerability assessment planning and execution, training and program support services, administrative personnel security and adjudication, and operational infrastructure support. C3R is headquartered in Dumfries, Virginia and is providing innovative solutions on military installations both CONUS and OCONUS.*

*For more information visit our website at [www.concordcrossroads.com](http://www.concordcrossroads.com).*

*Contact Nichelle Sowers at 703-670-8772, ext. 300.*

DUMFRIES, VA

AUGUST 2017

C3R has an impressive record of growth as a successful minority business enterprise. We are considered trusted advisors to the government agencies that we support and are favored partners in the objective of keeping our nation secure. Faced with known and unknown terrorism, weapons of proliferation, and cyber threats, our core skillsets in antiterrorism and force protection are perfectly matched to support the needs of our present and future customers. In addition to our many achievements in securing national security, one of our greatest initiatives is the Summer Internship Program we offer local students. During this time, students get the opportunity to perform community service, speak to professionals in their desired fields, and to conduct themselves in an interview.

This summer, eight middle and high school interns, were hired as paid interns who completed general administrative tasks for the company. The core objective of the program is to prepare these young adults to compete in this very competitive world while demonstrating character and integrity. C3R coordinated with local business leaders to provide presentations on the legal profession, scholarships, financial planning, and marketing for careers. We opened our Career Building Series with Presentations from some of C3R's Retired Army employees, Mr. Christopher Wood and Mr. Claudesedric Grace who discussed military service careers. Prominent corporate attorney, Mr. Daryle Jordan (C3R attorney), discussed the legal profession with the interns. From BB&T (C3R corporate bank), a Financial Officer, Ms. Karla Figuerora, discussed financial planning matters to include investments, bank accounts, car loans, college savings accounts, mortgages, and retirement accounts. A College Advisor, Ms. E. Tracey Willis, spoke to the Interns about academic expectations, financial planning, and

college preparation. A Fortune 500 company Executive, Ms. LaTonya Groom, made a very good presentation about branding and marketing one's self in preparation for college.



3700 Fettler Park Dr. Suite 306 – Dumfries, VA 22025

Phone: 703-670-8770 Email: [info@ccrllc.com](mailto:info@ccrllc.com) Web: [www.concordcrossroads.com](http://www.concordcrossroads.com)

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The interns also served as volunteers throughout the community. C3R provided the program with a college mentor while participating in activities outside the company. The mentor was charged with monitoring the daily activities of the interns at the shelter and the food pantry. The mentor was available to be a touchstone for parents and guardians who would like to be made aware of their children's schedules. This Summer Internship Program offers more than just resume building or community outreach. It teaches them how to be a leader as well as how to be a part of a team. It establishes their future success as global citizens.

The following is a list of the organizations the C3R Summer Interns had the honor of working with, and some sights they visited in the greater DMV area, and some career building opportunities that were provided to them by the Program.

The Interns volunteered at SERVE, a nonprofit organization, located in Northern Virginia, which prides itself on helping struggling families become sustainable. The Interns stocked and sorted donated food, and participated in SERVE's annual Back to School Book Bag Drive. So Others Might Eat (S.O.M.E), located in Washington D.C., tackles homelessness; while the interns were there, they took part in making and handing out meals to the residents. The C3R Summer Interns also volunteered at the D.C. Central Kitchen where the Interns received hands-on-training by one of the chefs on staff. These meals feed over 2,000 people a day.

It is not all work and no play with the C3R Summer Internship Program; the students had the pleasure of exploring some amazing educational sights in the D.C. and Virginia areas, such as the U.S. Capitol in D.C. and the home of our first president, George Washington in Mt. Vernon, Virginia.

At the end of the summer, the C3R Summer Interns integrated all of their professional development skills into an outstanding resume which will position them well for their next great opportunity. The C3R Interns received a strong foundation for serving as Leaders of Tomorrow!

